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TAB - GLOVER SAWYER

Packed with the most current cases and examples available, EMPLOYMENT LAW FOR HUMAN RESOURCE PRACTICE, 5E addresses human resource practices associated with each stage of the employment process--from hiring, to managing, to firing--as it emphasizes the application of legal concepts to business situations. News clippings, hypothetical situations, and other hands-on applications offer students opportunities to develop issue spotting, critical thinking, and legal reasoning skills that will be integral in their future careers as human resource managers. Covering the most important employment law topics, the Fifth Edition is completely up to date with the latest legislation, new regulations, and recent case law. It includes extended coverage of the rights of vulnerable employees under the Americans with Disabilities Act, racial discrimination, the use of background checks, the Family Medical Leave Act, and more. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. Some issues are accompanied by a CD-ROM on a selected topic.

This package contains the following components: 0131525999 / 9780131525993 Pharmacology: Connections to Nursing Practice 0135065372 / 9780135065372 MyNursingLab Student Access Code Card for Pharmacology: Connections to Nursing Practice

Contemporary Nursing, Issues, Trends, & Management, 6th Edition prepares you for the rapidly evolving world of health care with a comprehensive yet focused survey of nursing topics affecting practice, as well as the issues facing today's nurse managers and tomorrow's nurse leaders. Newly revised and updated, Barbara Cherry and Susan Jacob provide the most practical and balanced preparation for the issues, trends, and management topics you will encounter in practice. Content mapped to the AACN BSN Essentials emphasizes intraprofessional teams, cultural humility and sensitivity, cultural competence, and the CLAS standards. Vignettes at the beginning of each chapter put nursing history and practice into perspective, followed by Questions to Consider While Reading This Chapter that help you reflect on the Vignettes and prepare you for the material to follow. Case studies throughout the text challenge you to apply key concepts to real-world practice. Coverage of leadership and management in nursing prepares you to function effectively in management roles. Career management strategies include advice for making the transition from student to practitioner and tips on how to pass the NCLEX-RN® examination. Key terms, learning outcomes, and chapter overviews help you study more efficiently and effectively. Helpful websites and online resources provide ways to further explore each chapter topic. Coverage of nursing education brings you up to date on a wide range of topics, from the emergence of interactive learning strategies and e-learning technology, to the effects of the nursing shortage and our aging nursing population. Updated information on paying for health care in America, the Patient Protection and Affordable Care Act, and statistics on health insurance coverage in the United States helps you understand the history and reasons behind healthcare financing reform, the costs of healthcare, and current types of managed care plans. A new section on health information technology familiarizes you with how Electronic Health Records (EHRs), point-of-care technologies, and consumer health information could potentially impact the future of health care. Updated chapter on health policy and politics explores the effect of governmental roles, structures, and actions on health care policy and how you can get involved in political advocacy at the local, state, and federal level to help shape the U.S. health care system. The latest emergency preparedness and response guidelines from the Federal Emergency Management Agency (FEMA), the Centers for Disease Control (CDC), and the World Health Organization (WHO) prepare you for responding to natural and man-made disasters.

"The Social Network meets The Wolf of Wall Street in The Underwriting, as it takes you behind closed doors into a post-recession world of sex scandals, power plays, and underhanded dealings. Todd Kent is young, hot, and on his way to the top of Wall Street when the eccentric founder of Hook, the popular new dating app, handpicks him to lead its IPO. Given just two months to pull it off, Todd and his investment banking team--brainy Neha, party-boy Beau, and old college flame

Tara Taylor--race to close the \$14 billion deal of the decade. It's the chance of a lifetime for Tara, too, who sees her opportunity to break through the glass ceiling and justify six years of sacrifices for her career. But nothing is what it seems in Silicon Valley, and when tragedy strikes Stanford University's campus, there's no telling where the sparks will fly"--

The ability to see deeply affects how human beings perceive and interpret the world around them. For most people, eyesight is part of everyday communication, social activities, educational and professional pursuits, the care of others, and the maintenance of personal health, independence, and mobility. Functioning eyes and vision system can reduce an adult's risk of chronic health conditions, death, falls and injuries, social isolation, depression, and other psychological problems. In children, properly maintained eye and vision health contributes to a child's social development, academic achievement, and better health across the lifespan. The public generally recognizes its reliance on sight and fears its loss, but emphasis on eye and vision health, in general, has not been integrated into daily life to the same extent as other health promotion activities, such as teeth brushing; hand washing; physical and mental exercise; and various injury prevention behaviors. A larger population health approach is needed to engage a wide range of stakeholders in coordinated efforts that can sustain the scope of behavior change. The shaping of socioeconomic environments can eventually lead to new social norms that promote eye and vision health. Making Eye Health a Population Health Imperative: Vision for Tomorrow proposes a new population-centered framework to guide action and coordination among various, and sometimes competing, stakeholders in pursuit of improved eye and vision health and health equity in the United States. Building on the momentum of previous public health efforts, this report also introduces a model for action that highlights different levels of prevention activities across a range of stakeholders and provides specific examples of how population health strategies can be translated into cohesive areas for action at federal, state, and local levels.

Family caregiving affects millions of Americans every day, in all walks of life. At least 17.7 million individuals in the United States are caregivers of an older adult with a health or functional limitation. The nation's family caregivers provide the lion's share of long-term care for our older adult population. They are also central to older adults' access to and receipt of health care and community-based social services. Yet the need to recognize and support caregivers is among the least appreciated challenges facing the aging U.S. population. Families Caring for an Aging America examines the prevalence and nature of family caregiving of older adults and the available evidence on the effectiveness of programs, supports, and other interventions designed to support family caregivers. This report also assesses and recommends policies to address the needs of family caregivers and to minimize the barriers that they encounter in trying to meet the needs of older adults. Over 20 years ago, Dr. Carol M. Davis created the path for teaching health care professionals how to develop self-awareness and communication skills critical to providing ethical, compassionate, and professional treatment and care to their patients. That path is Patient Practitioner Interaction: An Experiential Manual for Developing the Art of Health Care, now in its Fifth Edition. While the ways of communication have evolved over the last 23 years, the face-to-face role of the practitioner and patient has not. With technology having a large presence in health care, the personal interaction and comfort provided by the health care professional serves an even more important purpose in facilitating healing with therapeutic presence. Patient Practitioner Interaction, Fifth Edition begins with chapters that assist students in self-awareness and understanding of their own history in developing their values and communication skills. This then guides the student into learning how to differentiate personal values from professional values. In the remaining chapters, Dr. Carol M. Davis and her contributors take Patient Practitioner Interaction, Fifth Edition into the heart of the text: teaching actual skill development in communicating with patients, as well as skills in diagnosis, prognosis, and treatment. The updated exercises at the end of each chapter encourage an essential element in the inculcation of these fundamental skills--reflection and personalization of the material to one's own story. New in the Fifth Edition: * A new chapter on communicating about

spirituality that teaches health care professionals to better assess the needs of patients and families dealing with hope, faith, and despair * New material on communicating in the information age * A reorganization of the chapters, contemporary terminology, and references * New and updated exercises at the end of each chapter in the book * A companion website that includes the chapter exercises--available with new textbook purchase * Updated instructors material for faculty use in the classroom Instructors in educational settings can visit www.efacultyounge.com for additional material to be used for teaching in the classroom. From the Foreword by Dr. Helen J. Hislop: "The author and contributors have made the topic not just a walk through social and personal issues and professional and personal behaviors, they have encased it in a scientific format of mainstream humanity, within each individual, between a caregiver and a care receiver, between friends or adversaries. Even more notably, Dr. Davis has provided health professionals with a road map to personal growth and worth and a source of human behavior that will engender faith, trust, and open and honest interactions between patients and therapists--in short, a thesaurus and encyclopedia of the sacred trust that must exist for a successful humanitarian experience in the health care arena." Patient Practitioner Interaction: An Experiential Manual for Developing the Art of Health Care, Fifth Edition by Dr. Carol M. Davis is the answer to every curriculum's need to develop effective interpersonal professional behavior in their students.

Discover how healthy buildings, culture, and people lead to high profits Organizations and employees now spend an average of \$18,000 per year per employee for health costs, a 61% increase in 10 years. Every indicator projects these costs will double before 2030. This is an unsustainable path. These costs are the tip to an even bigger iceberg, the hidden costs of time out of the office, distraction, disengagement, and turnover. The Healthy Workplace Nudge explains the findings of research on 100 large organizations that have tackled the problems of employee health costs and disengagement in five fresh ways: Well-being leads to health and high performance Wake up to the fact that 95% of traditional wellness programs fail to improve health or lower costs Behavioral economics has become a new powerful tool to nudge healthy behavior Healthy buildings are now cost effective and produce your strongest ROI to improving health Leaders who develop healthy cultures achieve sustainable high performance and employee wellbeing In addition to proving highly effective, these approaches represent a fraction of the cost sunk into traditional wellness and engagement programs. The book explains how to create a workplace that is good for people, releases them to what they do best and enjoy most, and produces great and profitable work. • Find actionable strategies and tactics you can put into use today • Retain happy, productive talent • Cut unnecessary spending and boost your bottom line • Benefit from real-world research and proven practice If you're a leader who cares about the health and happiness of your employees, a human resource professional, or a professional who develops, designs, builds, or outfits workplace environments to improve employee health and wellbeing, this is one book you'll want to have on hand.

A perfect and irresistible idea: A cookbook filled with delicious, healthful recipes created for everyone on a tight budget. While studying food policy as a master's candidate at NYU, Leanne Brown asked a simple yet critical question: How well can a person eat on the \$4 a day given by SNAP, the U.S. government's Supplemental Nutrition Assistance Program informally known as food stamps? The answer is surprisingly well: Broiled Tilapia with Lime, Spicy Pulled Pork, Green Chile and Quesadillas, Vegetable Jambalaya, Beet and Chickpea Salad—even desserts like Coconut Chocolate Cookies and Peach Coffee Cake. In addition to creating nutritious recipes that maximize every ingredient and use economical cooking methods, Ms. Brown gives tips on shopping; on creating pantry basics; on mastering certain staples—pizza dough, flour tortillas—and saucy extras that make everything taste better, like spice oil and tzatziki; and how to make fundamentally smart, healthful food choices. The idea for Good and Cheap is already proving itself. The author launched a Kickstarter campaign to self-publish and fund the buy one/give one model. Hundreds of thousands of viewers watched her video and donated \$145,000, and national media are paying attention. Even high-profile chefs and food writers have taken note—like Mark Bittman, who retweeted

the link to the campaign; Francis Lam, who called it “Terrific!”; and Michael Pollan, who cited it as a “cool kickstarter.” In the same way that TOMS turned inexpensive, stylish shoes into a larger do-good movement, Good and Cheap is poised to become a cookbook that every food lover with a conscience will embrace.

With step-by-step instructions for over 100 nursing assistant procedures, Mosby's Textbook for Nursing Assistants, 8th Edition makes it easy to master the skills you need to succeed as a nursing assistant. Known for its visual approach and comprehensive, easy-to-read coverage, this market-leading text emphasizes the importance of the patient or resident as a person, communication, safety, comfort, effective delegation, and teamwork and time management. This edition provides expanded content on the person's rights and pressure ulcers. The updated companion CD includes three new procedures, an updated audio glossary, and more. Written by respected educator Sheila Sorrentino and expert co-author Leighann Remmert, Mosby's Textbook for Nursing Assistants makes nurse assisting easy to learn. Complete coverage includes the knowledge and skills needed by the nursing assistant. A clear, readable writing style is supplemented with hundreds of full-color photographs and illustrations. Over 100 procedures are divided into pre-procedure, procedure, and post-procedure sections for easier learning. Skills on the NNAAP® exam are highlighted throughout and have been updated to match the 2012 test plan. Delegation Guidelines identify your specific responsibilities in accepting commonly delegated tasks. Teamwork and Time Management boxes indicate ways you can efficiently work with and help nursing team members. Promoting Safety and Comfort boxes detail measures and cautions for providing safe, effective patient care. Caring About Culture boxes help you learn about the beliefs and customs of other cultures so you can provide appropriate care. Focus on Children and Older Persons boxes provide age-specific information about the special needs, considerations, and circumstances of children and older persons. Focus on Long-Term Care and Home Care boxes highlight information vital to providing competent care in these settings. Focus on Communication boxes provide guidelines for what to say and ask when communicating with residents, visitors, and the nursing team. Key abbreviations are included at the beginning of each chapter, with a comprehensive glossary at the back of the book. Key terms introduce chapter content with the important words and phrases. Chapter Review Questions are useful in guiding your study, reviewing what you have learned, and studying for a test or the competency evaluation. CD icons indicate skills included on the companion CD. Video clip icons indicate skills for which video clips are included on the free Evolve companion website. Video icons indicate skills included in the Mosby's Nursing Assistant Video Skills 3.0 DVDs (sold separately). The Workbook and Competency Evaluation Review corresponds to chapters in the text and encourages learning with a wide variety of exercises and activities that challenge you to remember what you've learned. It also includes over 100 checklists, one for each procedure in the textbook. The Competency Evaluation Review includes content review, skills evaluation review, and two practice exams. Sold separately. NEW! The Person's Rights and Pressure Ulcers chapters provides expanded information on these key areas. NEW Focus on PRIDE boxes highlight personal and professional responsibility, rights and respect, independence and social interaction, delegation and teamwork, and ethics and laws to help you promote pride in the person, family, and yourself. Two laminated, pocket-sized cards include information on normal vital signs, common measurement conversions, positioning, the 24-hour clock, and abdominal and lateral regions. Updated companion CD contains interactive procedures, including three new procedures, learning exercises, an updated audio glossary, and a new Spanish audio glossary with phrases and terms. An updated A&P review, Body Spectrum, is available on the CD and on the Evolve companion website.

*This test bank is for the book Nursing for Wellness in Older Adults (Miller, Nursing for Wellness in Older Adults) Sixth Edition *Guaranteed to help you score good at exams and NCLEX *Whether you are a student taking this subject, a graduate aspiring to be a professional or already a registered nurse looking to increase the knowledge in nursing older adults, this test bank is a powerful tool to help achieve your goals. It would give you an edge over others in terms of readiness and critical thinking skills. Get this test bank now!

Consumer health websites have garnered considerable media attention, but only begin to scratch the surface of the more pervasive transformations the Internet could bring to health and health care. Networking Health examines ways in which the Internet may become a routine part of health care delivery and payment, public health, health education, and biomedical research. Building upon a series of site visits, this book: Weighs the role of the Internet versus private networks in uses ranging from the transfer of medical images to providing video-based medical consultations at a distance. Reviews technical challenges in the areas of quality of service, security, reliability, and ac-

cess, and looks at the potential utility of the next generation of online technologies. Discusses ways health care organizations can use the Internet to support their strategic interests and explores barriers to a broader deployment of the Internet. Recommends steps that private and public sector entities can take to enhance the capabilities of the Internet for health purposes and to prepare health care organizations to adopt new Internet-based applications.

Designed for shorter programs of 85 hours or fewer, Mosby's Essentials for Nursing Assistants, 6th Edition provides coverage of the concepts and skills that are essential for becoming a nursing assistant. Known for its reader-friendly approach, and bright visual presentation, the text covers OBRA-mandated content including step-by-step procedures for 76 skills covered on the latest NATSEP certification exams. With focus on quality of life in the patient/person and self-pride in the nursing assistant this concise text emphasizes the importance of treating residents with respect while providing safe, competent, and efficient care. New features include Focus on Math to help you master the formulas and calculations necessary for safe and effective caregiving and Focus on Pride: Application, which directs you to focus on residents' emotional and mental needs during specific procedures. Over 75 procedures boxes are divided into step-by-step format with instructions for performing each skill, including Quality of Life courtesies, Pre-procedure, Procedure, and Post-Procedure sections to make learning critical skills easier. Concise coverage of nursing assistant content written at a 7th grade reading level that's ideal and easy to use in classes with shorter hour requirements. Promoting Safety and Comfort boxes highlight important considerations for providing safe and effective care while promoting patient comfort. Focus on PRIDE boxes highlight personal and professional responsibility, rights and respect, independence and social interaction, delegation and teamwork, and ethics and laws, encouraging you to promote pride in the person, family, and themselves. Caring about Culture boxes contain information to help you learn about the various practices of other cultures. Focus on Practice boxes at the end of each chapter present short case scenarios with questions so students can consider practical applications for providing patient care. Focus on Communication boxes suggest what to say and questions to ask when interacting with patients, residents, visitors, and the nursing team to ensure clear communication in practice. Delegation Guidelines identify the nursing assistant's specific responsibilities in accepting commonly delegated tasks. NEW! Getting a Job chapter describes the professional skills you need for seeking and landing a job after certification. NEW! Focus on Math feature increases your critical thinking and calculation skills to assist you in performing a variety of procedures. NEW! Urinary Catheters chapter focuses on safety concerns surrounding perineal care. NEW! Content on electronic communication covers safety rules and wrongful use of electronic communication methods including cell phones and social media. NEW! Focus on Pride: Application examines residents' emotional and mental wellbeing during care for specific issues.

In 1976 the creators of National Lampoon, America's most popular humor magazine, decided to make a movie. It would be set on a college campus in the 1960s, loosely based on the experiences of Lampoon writers Chris Miller and Harold Ramis and Lampoon editor Doug Kenney. They named it Animal House, in honor of Miller's fraternity at Dartmouth, where the members had been nicknamed after animals. Miller, Ramis, and Kenney wrote a film treatment that was rejected and ridiculed by Hollywood studios—until at last Universal Pictures agreed to produce the film, with a budget of \$3 million. A cast was assembled, made up almost completely of unknowns. Stephen Furst, who played Flounder, had been delivering pizzas. Kevin Bacon was a waiter in Manhattan when he was hired to play Chip. Chevy Chase was considered for the role of Otter, but it wound up going to the lesser-known Tim Matheson. John Belushi, for his unforgettable role as Bluto, made \$40,000 (the movie's highest-paid actor). For four weeks in the fall of 1977, the actors and crew invaded the college town of Eugene, Oregon, forming their own sort of fraternity in the process. The hilarious, unforgettable movie they made wound up earning more than \$600 million and became one of America's most beloved comedy classics. It launched countless careers and paved the way for today's comedies from directors such as Judd Apatow and Todd Phillips. Bestselling author Matty Simmons was the founder of National Lampoon and the producer of Animal House. In Fat, Drunk, and Stupid, he draws from exclusive interviews with actors including Karen Allen, Kevin Bacon, Peter Riegert, and Mark Metcalf, director John Landis, fellow producer Ivan Reitman, and other key players—as well as behind-the-scenes photos—to tell the movie's outrageous story, from its birth in the New York offices of the National Lampoon to writing a script, assembling the perfect cast, the wild weeks of filming, and, ultimately, to the film's release and megasuccess. This is a hilarious romp through one of the biggest grossing, most memorable, most frequently quoted, and most celebrated comedies of all time.

The perfect companion to Introductory Medical-Surgical Nursing, 10th Edition, this handy workbook helps students review and apply essential content from the textbook. With this resource, students will prepare for the challenges of today's exams and tomorrow's practice—from the hospital or clinic to the home or long-term care facility!

The definitive guide to safe, effective care of older adults—updated with important new content and streamlined for quick access Covers the complete range of topics in geriatric care, including theory and fundamentals, assessment, conditions, diseases, symptoms, policies, and societal issues that affect older patients Provides a framework for using the functional and cognitive status, prognosis, and social context of patients to guide diagnosis and treatment of medical conditions Delivers essential information on important topics such as delirium, cognitive impairment, dementia, falls and mobility disorders, Parkinson disease and other movement disorders, sleep disorders, and arthritis Includes guidance on care in all settings – clinic, home, hospital, and long-term care, as well as pre- and post-operative settings New content on technology to enhance geriatric care, caregiving support, the unique needs of older immigrants, Medicare and Medicaid, legal issues and conservatorship, aid in dying, assisted living care, short-stay rehabilitation, prostate cancer, marijuana use, syncope, and driving safety

The Affordable Care Act, landmark health legislation passed in 2010, called for the development of the National Prevention Strategy to realize the benefits of prevention for all Americans' health. This Strategy builds on the law's efforts to lower health care costs, improve the quality of care, and provide coverage options for the uninsured. Contents: Nat. Leadership; Partners in Prevention; Healthy and Safe Community Environ.; Clinical and Community Preventive Services; Elimination of Health Disparities; Priorities: Tobacco Free Living; Preventing Drug Abuse and Excessive Alcohol Use; Healthy Eating; Active Living; Injury and Violence Free Living; Reproductive and Sexual Health; Mental and Emotional Well-being. Illus. A print on demand report.

Publisher's Note: Products purchased from 3rd Party sellers are not guaranteed by the Publisher for quality, authenticity, or access to any online entitlements included with the product. Focusing on the information every nurse should know and capturing cutting-edge advances in a rapidly changing field, this practical text helps students build the communication and information literacy skills they need to integrate informatics into practice. This edition retains the key coverage of the previous edition, including office cloud computing software, interoperability, consumer informatics, telehealth, clinical information systems, social media use guidelines, and software and hardware developments, while offering new information and references throughout. Highlights of the 6th Edition Updated coverage Built-in learning aids Integrated QSEN scenarios Available with CoursePoint for Informatics and Nursing, 6th Edition Combining the world-class content of this text with Lippincott's innovative learning tools in one easy-to-use digital environment, Lippincott CoursePoint transforms the teaching and learning experience, making the full spectrum of nursing education more approachable than ever for you and your students. This powerful solution is designed for the way students learn, providing didactic content in the context of real-life scenarios—at the exact moments when students are connecting theory to application. Features Create an active learning environment that engages students of various learning styles. Deliver a diverse array of content types—interactive learning modules, quizzes, and more—designed for today's interactive learners. Address core concepts while inspiring critical thinking. Reinforce understanding with instant SmartSense remediation links that connect students to the exact content they need at the precise moment they need it. Analyze results and adapt teaching methods to better meet individual students' strengths and weaknesses. Empower students to learn at their own pace in an online environment available anytime, anywhere.

Explore effective ways to enhance the wellness and independence of older adults across the wellness-illness continuum. From an overview of the theories of aging and assessment through the treatment of disorders, including complex illnesses, this evidence-based book provides the comprehensive gerontological coverage you need to prepare for your role as an Advanced Practice Nurse. Understand how to easily identify factors that may affect the wellness of your patients and their families. Plus, enhance your critical-thinking skills with real-world case studies that bring concepts to life.

The Seventh Edition of this nursing-focused nutrition text has been updated to reflect the latest evidence-based practice and nutrition recommendations. Written in a user-friendly style, the text emphasizes what the nurse really needs to know in practice. Maintaining its nursing process focus and emphasis on patient teaching, this edition includes features to help readers integrate nutrition into

nursing care such as sample Nursing Process tables, Case Studies in every chapter, and new Interactive Case Studies online. This is the tablet version which does not include access to the supplemental content mentioned in the text.

Role Development in Professional Nursing Practice, Third Edition examines the progression of the professional nursing role and provides students with a solid foundation for a successful career. This essential resource includes recommendations from current research and utilizes a comprehensive competency model as its framework. Key Features: * Incorporates the Nurse of the Future (NOF): Nursing Core Competencies, based on the AACN's Essentials of Baccalaureate Education, the IOM's Future of Nursing Report, and QSEN competencies, throughout the text * "Competency Boxes" highlight knowledge, skills, and abilities (KSA) required of the professional nurse * Includes new case studies and content congruent with recommendations from the Carnegie Foundation and the Institute of Medicine * Provides updated information on evidence-based research, informatics, legal issues, the healthcare delivery system, and future directions Accompanied by Instructor Resources: * Save time with a Test Bank and sample syllabi * Encourage critical thinking using sample professional development assignments * Plan classroom lectures using PowerPoint Presentations created for each chapter Navigate eFolio: Role Development in Professional Nursing Practice, a fully supported and hosted online learning solution featuring an ebook and course management tools is also available for this text. Navigate eFolio transforms how students learn and instructors teach by bringing together authoritative and interactive content aligned to course objectives, with student practice activities and assessments, an ebook, and reporting tools For more information visit go.jblearning.com/Mastersefolio.

Bonus: New FREE CD-ROM features interactive case studies, health promotion schedules & guidelines and special checklists and tools for domestic violence, pain and mental health assessment. Now in its Second Edition, this ideal text for nursing students features physical examination, history taking and health status assessment. Newly formulated into vertically set three portrait columns, its distinguishing emphasis on analysis of collected data and coverage of practical applications is clearly presented and user-friendly. Additional chapters include geriatrics and information on why and how to incorporate cultural, familial and community data into a patient assessment. Newly designed Risk Factor Displays list possible and actual risk factors, risk reduction tips and cultural considerations. A free CD-ROM of head-to-toe assessment is in the back of the book. A separate lab manual and a companion website on connection are also available.

The first book in a new series and a thrilling debut from ER doctor turned novelist Tom Miller, *The Philosopher's Flight* is an epic historical fantasy set in a World-War-I-era America that "[begins] with rollicking fierceness that grabs readers from its opening lines and doesn't loosen its grip or lessen its hold all the way through. Miller's writing is intoxicating" (Associated Press). HE'S ALWAYS WANTED TO FLY LIKE A GIRL. Eighteen-year-old Robert Weekes is one of the few men who practice empirical philosophy—an arcane, female-dominated branch of science used to summon the wind, heal the injured, and even fly. He's always dreamed of being the first man to join the US Sigilry Corps' Rescue and Evacuation Department, an elite team of flying medics, but everyone knows that's impossible: men can barely get off the ground. When a shocking tragedy puts Robert's philosophical abilities to the test, he rises to the occasion and wins a scholarship to study philosophy at Radcliffe College—an all-women's school. At Radcliffe, Robert hones his flying skills and strives to win the respect of his classmates, a host of formidable and unruly women. Robert falls hard for Danielle Hardin, a disillusioned young hero of the Great War turned political radical. But Danielle's activism and Robert's recklessness attract the attention of the same fanatical anti-philosophical group that Robert's mother fought against decades before. With their lives in mounting danger, Robert and Danielle band together with a team of unlikely heroes to fight for Robert's place among the next generation of empirical philosophers—and for philosophy's very survival against the men who would destroy it. "Part thriller, part romance, part coming-of-age fantasy, *The Philosopher's Flight*...is as fun a read as you'll come across... Miller has already set a high bar for any book vying to be the most entertaining novel of [the year]" (BookPage). Tom Miller writes with unrivaled imagination, ambition, and humor. *The Philosopher's Flight* is both a fantastical reimagining of American history and a beautifully composed coming-of-age tale for anyone who has ever felt like an outsider.

An album-by-album celebration of the life and music of Mac Miller through oral histories, intimate reflections, and critical examinations of his enduring work. "One of my most vivid memories of him is the way he would look at you while he was playing you a song. He tried to look you right in the eyes to see how you were feeling about it." —Will Kalson, friend and first manager Following Mac

Miller's tragic passing in 2018, Donna-Claire Chesman dedicated a year to chronicling his work through the unique lens of her relationship to the music and Mac's singular relationship to his fans. Like many who'd been following him since he'd started releasing mixtapes at eighteen years old, she felt as if she'd come of age alongside the rapidly evolving artist, with his music being crucial to her personal development. "I want people to remember his humanity as they're listening to the music, to realize how much bravery and courage it takes to be that honest, be that self-aware, and be that real about things going on internally. He let us witness that entire journey. He never hid that." —Kehlani, friend and musician. The project evolved to include intimate interviews with many of Mac's closest friends and collaborators, from his Most Dope Family in Pittsburgh to the producers and musicians who assisted him in making his everlasting music, including Big Jerm, Rex Arrow, Wiz Khalifa, Benjy Grinberg, Just Blaze, Josh Berg, Syd, Thundercat, and more. These voices, along with the author's commentary, provide a vivid and poignant portrait of this astonishing artist—one who had just released a series of increasingly complex albums, demonstrating what a musical force he was and how heartbreaking it was to lose him. "As I'm reading the lyrics, it's crazy. It's him telling us that he hopes we can always respect him. I feel like this is a message from him, spiritually. A lot of the time, his music was like little letters and messages to his friends, family, and people he loved, to remind them of who he really was." —Quentin Cuff, best friend and tour manager

The magazine that helps career moms balance their personal and professional lives.

With a strong focus on health and wellness, this gerontological nursing text offers you a holistic perspective to caring for older adults. Designed to facilitate the healthiest adaptation possible, this text identifies potential problems that may occur and the means to address complications, alleviate discomfort, and help older adults lead healthy lives. Disease processes are discussed in the context of healthy adaptation, nursing support, and nursing responsibilities to help you gain an understanding of your clients' experience. Focus on health and wellness establishes a positive perspective to aging. Careful attention to age, cultural, and gender differences are integrated throughout to help you understand these important considerations when caring for older adults. Healthy aging strategies maximize the healthiest behaviors of clients with dementia and their caregivers. Consistent chapter organization includes learning objectives, research, and study questions/activities to make information easy to find and use. Incorporates assessment guidelines throughout provide useful tools for practice. End-of-chapter activities and discussion questions help you expand your knowledge and understanding of the content. Resource lists provide you with additional means to explore ways to care for the older adult. Incorporates the core competencies identified by the AACN and the Hartford Foundation Institute for Geriatric Nursing. Healthy People 2010 boxes assist you in integrating knowledge about healthy aging considerations. Evidence-Based Practice boxes summarize research findings that confirm effective practices or identify practices with unknown, ineffective, or harmful effects. Expanded sexuality-related content includes older adults living with AIDS and STDs. Genetics section reflects the emergence of the role of genetics in gerontological assessment.

In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty, unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways. *Communities in Action: Pathways to Health Equity* seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well as the root causes and structural barriers that need to be overcome.

Ensure the most effective wellness-oriented nursing care for older adults—in any healthcare setting. Confidently deliver wellness-oriented care for older adults across a changing healthcare environment with the latest evidence-based coverage of gerontological nursing. Comprehensively revised and updated, *Nursing for Wellness in Older Adults*, Eighth Edition fosters your understanding of both the physiologic and psychosocial aspects of aging, as well as broader issues of cultural com-

petence, legal matters, and ethical concerns. Organized around the author's proven Functional Consequences Theory for Promoting Wellness in Older Adults, this trusted text focuses on equipping you to work proactively with older adults to promote high levels of functioning and quality of life, despite the limitations associated with aging, disease, and related conditions. Technology to Promote Wellness in Older Adults boxes familiarize you with technology-based interventions for promoting wellness in older adults. Interprofessional Collaboration (IPC) coverage emphasizes strategies for working with other healthcare professionals in managing care of older patients. Global Perspective boxes illustrate proven international approaches to quality gerontological nursing. Unfolding Patient Stories authored by the National League for Nursing challenge you to apply your understanding to realistic patient scenarios. A Transitional Care Unfolding Case Study helps you manage a patient requiring care across a variety of healthcare settings. Case Studies (both multipart and standalone) encourage you to apply nursing theory to real-life situations. Quality and Safety Education in Nursing (QSEN) examples help you apply knowledge and skills to care plans for unfolding cases. Assessment, Intervention, Evidence-Based Practice, Cultural Considerations, Diversity Note, and Caregiver Wellness boxes detail helpful approaches and tools for effective wellness-oriented nursing practice. Online Learning Activities point readers to the book's companion web page to access related resources, articles, and evidence-based guidelines. -- Provided by publisher.

From the Preface: This manual, *Child Protective Services: A Guide for Caseworkers*, examines the roles and responsibilities of child protective services (CPS) workers, who are at the forefront of every community's child protection efforts. The manual describes the basic stages of the CPS process and the steps necessary to accomplish each stage: intake, initial assessment or investigation, family assessment, case planning, service provision, evaluation of family progress, and case closure. Best practices and critical issues in casework practice are underscored throughout. The primary audience for this manual includes CPS caseworkers, supervisors, and administrators. State and local CPS agency trainers may use the manual for preservice or inservice training of CPS caseworkers, while schools of social work may add it to class reading lists to orient students to the field of child protection. In addition, other professionals and concerned community members may consult the manual for a greater understanding of the child protection process. This manual builds on the information presented in *A Coordinated Response to Child Abuse and Neglect: The Foundation for Practice*. Readers are encouraged to begin with that manual as it addresses important information on which CPS practice is based—including definitions of child maltreatment, risk factors, consequences, and the Federal and State basis for intervention. Some manuals in the series also may be of interest in understanding the roles of other professional groups in responding to child abuse and neglect, including: Substance abuse treatment providers; Domestic violence victim advocates; Educators; Law enforcement personnel. Other manuals address special issues, such as building partnerships and working with the courts on CPS cases.

Winner of the 1st-place American Journal of Nursing Book of the Year award in nursing research/evidence-based practice for 2021! Burns & Grove's *The Practice of Nursing Research: Appraisal, Synthesis, and Generation of Evidence*, 9th Edition is the trusted resource for those wanting to master the research methods that are foundational to evidence-based practice. This highly respected textbook covers how to appraise and apply existing research evidence, as well as how to participate in research and quality improvement projects. This new 9th edition has been extensively updated to reflect today's focus on online research in the digital era and includes clear, step-by-step guidelines for all major quantitative and qualitative research approaches — including supporting examples from the latest high-quality literature. There's also new content on translational research, coverage of the most current research tools and techniques, and an increased use of illustrations, tables, and other visuals to help engage visually oriented readers of all levels. Coverage of quantitative, qualitative, and other research methodologies provides a solid foundation to conduct, appraise, and apply research evidence to the realities of today's clinical practice. Balanced coverage of qualitative and quantitative methods addresses the qualitative research methodologies that are often the starting point of research projects, particularly in magnet hospitals and DNP programs. Clear, comprehensive coverage is organized into five units that include: an introduction to nursing research; coverage of the research process; application for evidence-based health care; how to analyze data, determine outcomes, and disseminate research; and how to propose and seek funding for research. Strong emphasis on evidence-based practice addresses this key graduate-level QSEN competency and reinforces how to generate research evidence and appraise and synthesize existing research for application to clinical practice. Rich examples from nursing literature bring research principles to life. Emphasis on the most currently used research methodologies focuses on

the methods used in both quantitative research and qualitative research, as well as outcomes research and mixed-methods research. Coverage of digital data collection examines the use of online research tools. Quick-reference summaries include a table of research methods inside the front cover and a list of types of research syntheses (with definitions) inside the back cover. Helpful user resources are included with each new text purchase on the companion Evolve website and feature 400 interactive review questions along with a library of 10 full-text research articles.